

Initial Screening – Capital Strategy 2010-13

Equality Impact Assessment – screening.

Name of Strategy/Policy Capital Strategy 2010-13

Date of Assessment: 9 February 2010

Is this a new or updated Policy? New ☐ Updated ☒

How is the Strategy/Policy finalised/adopted: Cabinet/Board ☒

Delegated ☐

Lead Officer conducting the assessment: Rebecca Smith **Job Title:**

Assistant Head of Finance

Service area: Finance and Assets **Contact details:** 01604 838046

Others involved in the assessment (this could include service users, front line officers, people with specialist knowledge or interest):

Dawn Perryman

Identify what the activity is trying to achieve – why is the Policy/activity¹ required (is there a statutory duty, how was the issue identified, who was the originator of the activity, etc).

Best practice production of an annual capital strategy covering the medium term. Sets out the framework and procedures for building and prioritising the capital programme as well as the funding strategy in the local, national, and organisational context.

Purpose of the Policy/activity. (What does the activity entail? Consider how the activity relates to the council's equality and diversity duties and strategic priorities, etc).

Sets out the framework and procedures for building and prioritising the capital programme as well as the funding strategy in the local, national, and organisational context.

Identify the main beneficiaries or people affected by the issue (who benefits or is affected - local residents and users of area, community at large, visitors to the town, contractors working in the area, people delivering the service etc).

Main beneficiaries are the people of Northampton who will have a structured and objective framework for the setting of a capital programme that is in line with the council's priorities, which they have been consulted on.

What information exists already?

The 2009/10-2011/12 Capital Strategy, EHRIC paper The Public Authority Equalities Duty and Financial Decisions

¹ Policy/activity in this context includes policies, services, strategies, functions, projects, plans, restructures, major events, etc

Has any consultation been undertaken on this or related issue?

The Strategy was consulted on through focus groups during January and February 2010

Are any reports or other relevant documents available from our organisation or from partners or other sources?

Council 26 February 2009, Capital Programme 2009-2012

Which parts of the activity have the potential for adverse impact or to discriminate unlawfully? (Factors or issues that could contribute to inequality, consider risks and opportunities).

No elements of the strategy itself have potential for adverse impact. Individual schemes could present risks, and therefore capital schemes are individually subject to Equalities Impact Assessments

Could a particular sector of the community be disadvantaged by the strategy/policy.

Yes ☐ No ☒ (give details of any evidence you may have)

If yes, proceed to undertake a full [Equality Impact Assessment](#) (EIA)

If no, then have this confirmed by the Corporate Equalities Steering Group representative for your area and signed off by your Service Head / Corporate Director/ Board. In the event of any queries, check with a member of the Policy team.

Action points (please make this SMART-state what/who/how/when) to be completed even when not proceeding to a full assesment

Ensure all projects have a named EIA contact	Dawn Perryman	22 Feb 2010
Include link to EHIC paper in Cabinet report	Rebecca Smith	9 Feb 2010
Review Equalities for 2011-12 Update of the Capital Strategy	Paul Hymers	30 Nov 2010

I agree that this policy/activity should not proceed to a full Impact Assessment (If appropriate, date equality impact assessment will commence)

Confirmed by:

Signed by:

Please attach a copy of this screening to the document it relates ✓

Copy to be sent to Policy Team Leader at policy@northampton.gov.uk ✓